



Oregon State
University

**Fisheries, Wildlife, &
Conservation Sciences**
Oregon State University
104 Nash Hall
Corvallis, Oregon 97331

P 541-737- 4531
F 541-737- 3590
fwcs.oregonstate.edu

06/09/2021

**Director Oregon Hatchery Research Center and Associate/Full Professor (with Tenure),
Oregon State University**

The Department of Fisheries, Wildlife, and Conservation Sciences in the College of Agricultural Sciences at Oregon State University is seeking a Director for the Oregon Hatchery Research Center (OHRC): <https://jobs.oregonstate.edu/postings/102538> The successful candidate will be hired on a 12-month basis as Director in a professional faculty position at 0.50 FTE and as an Associate or Full Professor at 0.50 FTE in a tenured academic faculty position. The Director position will serve at the pleasure of the Department Head.

The OHRC is a cooperative research venture between the Oregon Department of Fish and Wildlife (ODFW) and Oregon State University (OSU). Goals of the OHRC are to:

1. Understand mechanisms that may create differences between hatchery and wild fish.
2. Develop approaches to manage hatchery fish that conserves and protects native fish.
3. Educate and train students, fishery biologists, managers and the public on the relationship between hatchery and wild fish, the connection between fish and watershed, estuarine and ocean systems, and the implications for fish management and stewardship.

Further details about the OHRC's science goals and its stakeholder Board can be found at: <https://www.dfw.state.or.us/fish/ohrc/>

Overview:

The Director leads the OHRC's research, education, and outreach. The individual develops and leads a multi-faceted applied and basic research program and facilitates undergraduate/graduate training, professional development programs, and public education. As an effective researcher, educator, communicator, leader and administrator the Director must: conduct and facilitate collaborative research that aligns with the OHRC goals; operationalize research priorities identified by ODFW and the OHRC Board; articulate the Center's mission, goals and objectives and work effectively with staff, advisory groups, industry groups, public agencies, educational groups, and private organizations; and establish programs and processes which lead the OHRC toward successful accomplishment of its goals, consistent with fish management needs.

The Director works with the OHRC Board and ODFW to develop and implement research strategies that further the Center's mission, coordinates ODFW-sponsored and externally funded research projects, obtains external funding, supervises OSU employees and students, and communicates science to professional and public audiences. The Director ensures that all people have equal employment and program participation opportunities, particularly those from historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

As a tenured Associate Professor or Full Professor at Oregon State University in the Department of Fisheries, Wildlife, and Conservation Sciences, the Director maintains an active research laboratory of graduate students, postdoctoral researchers, undergraduate interns, Faculty Research Assistants and/or Research Associates. Areas of research should include biological, ecological, or social sciences related to salmonid conservation in Oregon and/or improving fisheries through advances in the management of hatchery fish but are not restricted to those topics. The Director is expected to teach one undergraduate or graduate course per year, plus a seminar course, workshop, or experiential learning opportunity for OSU students. Service to the profession and university are also expected.

Oregon State University and the Department of Fisheries, Wildlife, and Conservation Sciences have committed strongly to creating an inclusive work environment that welcomes and supports employees and students from all backgrounds. We actively seek to broaden participation in our academic programs, the field of fisheries science, and in recreational fishing and fisheries management.

This position is located in Corvallis, Oregon and is jointly funded and supervised by OSU and ODFW.

To ensure full consideration, applications must be received by **07/09/21**. Applications will continue to be accepted after the full consideration date, until a sufficient applicant pool has been achieved or the position is filled. The closing date is subject to change without notice to applicants.

Application materials should include:

- A cover letter that addresses your interest in the position, and summary of your skills and experience in the context of each of the required and preferred qualifications;
- A summary of research interests and ideas/opportunities for collaboration within and external to OSU (maximum of 3 pages);
- A statement on your philosophy and approach regarding diversity, equity, and inclusion; and
- A resume/CV. This should include the names and contact information (e-mail addresses and telephone numbers) of at least four professional references, including one who represents an agency or stakeholder group with whom you have worked.

For more information about this position, please contact Selina Heppell (Selina.Heppell@oregonstate.edu - Oregon State University contact) and Shaun Clements (Shaun.Clements@odfw.oregon.gov - Oregon Department of Fish and Wildlife Contact).